



BYB@Blackrod

Volunteers Policy

April 2024

Approved by: Trustees on 17 APRIL 2024

Last reviewed on: APRIL 2024

Next review due by: APRIL 2025

Recruitment as a volunteer

We actively encourage volunteers. Volunteers are the backbone of the organisation. Younger volunteers as well as volunteers of all ages are welcomed. Volunteering opportunities should be promoted widely using a range of methods. Volunteers are recruited on the basis of their skills, knowledge, availability and willingness to participate and learn. We endeavour to operate within an Equal Opportunities and Diversity framework but are aware that there may be some physical limitations regarding access to its estates and premises.

At BYB@Blackrod we welcome adults as volunteers. These may be parents, grandparents and other relatives of children who interact with BYB@Blackrod, family friends, members of the local community and people who have a particular talent, expertise or interest which is linked to our areas of interest.

Aims

- To build positive relationships with all the adults who help with BYB@Blackrod
- To value and utilise the expertise, talents and interests of stakeholders
- To enable the children to meet and work with a variety of different people

Practical Considerations

When?

In general, helpers are recruited through personal contact by the coordinator or trustees. Some volunteers may be new to provision others rerecruited from previous years. If, during the year, other people ask to help they are always welcome. Volunteers may be asked to help with a range of activities and tasks depending on their expertise, skills and preference.

Engagement with policies

Volunteers will be asked to become familiar with the documents and policies of BYB@Blackrod. In line with the safeguarding policy, all volunteers are asked to complete a volunteer application form and DBS application if required. On receipt of their DBS clearance they are welcomed to BYB@Blackrod. All volunteers are given a brief induction to help them become familiar with BYB@Blackrod policies including but not limited to:-

- Safeguarding/Child Protection
- Confidentiality
- Health and Safety
- Complaints
- Financial Management

Our point of liaison for volunteers is via BYB@blackrod.bolton.sch.uk.