



## **Blackrod Primary School PTFA**

### **Terms of Engagement**

#### **1. Our Purpose**

This group exists to:

- Support our children's school experience
- Share information about PTFA events and fundraising
- Coordinate volunteers
- Build a positive, welcoming parent community
- Fundraise for Blackrod Primary School

We are here to support the school, not to debate or criticise it publicly.

#### **2. Kind & Respectful Communication**

- Always be polite and supportive.
- Remember tone can be misunderstood in messages.
- Disagreements will happen from time to time — personal criticism is not appropriate, and certainly not via personal messaging.
- Treat others as you would in the playground at pick-up time.

Our children see how we model behaviour, therefore let's set the right example. Please follow the Blackrod Values, as we teach our children to do so also!

#### **3. Safeguarding & Privacy**

- Do not post photos of children without consent.
- Do not name or discuss individual children.
- Do not discuss behavioural or classroom issues in the group.
- Any safeguarding concerns must go directly to the school.

Children's safety and dignity always come first.

#### **4. School Matters & Complaints**

This is not the place to raise concerns about:

- Teachers or staff
- School policies
- Individual children or families

Please follow the school's official communication or complaints procedure.



## 5. Keep It Relevant

- Posts should relate to PTFA activities, events or volunteering.
- No unrelated advertising or political content.

## 6. Inclusivity & Community Spirit

- All parents and carers are welcome.
- Every contribution, big or small, matters.
- No pressure to volunteer or attend every event/meeting and we recognise everyone has different time constraints and commitments elsewhere.
- Be mindful that families have different circumstances.

## 7. Decision-Making

- Formal decisions are made at PTFA meetings.
- Online/social media discussions help gather ideas but may not represent final decisions.
- Named Committee Members are responsible for financial and compliance matters.

## 8. Admin Guidance

Admins may:

- Gently redirect conversations
- Remove posts that breach guidelines
- Contact members privately if needed

Persistent breaches may result in removal from the group.

## 9. Representing the PTFA

Only authorised committee members may post publicly on behalf of the PTFA or liaise with and speak officially for the school.

### ♥ In Short ...

We are here to:

- ♥ Support the school
- ♥ Raise funds for the children
- ♥ Work together positively
- ♥ Model respectful behaviour

NB. All PTFA members must agree fully to the above Terms of Engagement.